



## ***Envisioneering the Future of the SJC Parish Community***

### **The SJC adventure to design the SJC Parish Future!**

#### **Summary of the August 17 & 24, 2010 Envisioneering Forum Planning Session**

**8/17 Participants:** Kathy Ahearn, Lou Allamandola, Mary Allamandola, Robert Ang, MD, Doris A. Avanzado, Mariqueta Churchill, Tom Connelly, Mary Ellen Hennig, Ed Johnson, Catherine Luniewski, Alex Martini, Chuck Myers, Sofyan Nugroho, Jim Schaaf, Florence, Shenoy, Wendy Springer, Donna Van Schaack, Jack Van Schaack, Dick Sherman, Zoilo Tan, Emily Vu, Ed Wessler, Mabel Hoffman, Mike Hoffman, Fr. Vincent

**8/24 Participants:** Robert Ang, Doris Avanzado, Tom Connelly, Cecil Dobbs, Rosemary Everett, Mabel Hoffman, Mike Hoffman, Ed Johnson, Alex Martini, Sofyan Nugroho, Jim Schaaf, Florence Shenoy

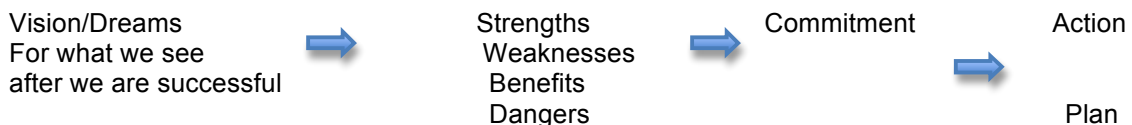
**Facilitated by** Marieann Shovlin

#### **The Process for Action Planning**

Our Action Planning uses a process that brainstorms our Vision and then explores our strengths and weaknesses and their resulting benefits and dangers based on accomplishing our Vision.

Looking at our Vision, we build our commitment to accomplishing that Vision – what we are willing to promise/commit to, to help achieve the Vision, both personally and as a group. That commitment helps us reach consensus on the Vision as well as to the specific area we will do.

Once commitment is determined, we start to develop the action plan for what we will do, who will do it, when it will be done, how we measure our success, and any costs involved. That plan is developed and then communicated to the larger SJC community both to share it and to get more volunteers to implement it.



## Session Three

The third Envisioneering Forum session began the Action Planning with a brief context talk and introductions of the participants with their name and a talent or skill they brought to the session.

### Our Talents

Our talents include:

<i>Connect People</i>	<i>Sacrament</i>
<i>Leadership</i>	<i>Curiosity</i>
<i>Presence</i>	<i>Apologist</i>
<i>Musician</i>	<i>Organization</i>
<i>Videos</i>	<i>Participation</i>
<i>Organization</i>	<i>Dependability</i>
<i>Historical Perspective</i>	<i>Consistency</i>
<i>Presence</i>	<i>Sharing Scripture</i>
<i>Curiosity</i>	<i>Historical Perspective</i>
<i>Sharing Knowledge</i>	<i>Communications &amp; Leadership</i>
<i>Organization Planning &amp; Vision</i>	<i>Doer</i>
<i>International Marketing &amp; Communication</i>	<i>Research</i>
<i>Dedication</i>	<i>Project Management</i>
<i>Curiosity</i>	

### Our Vision

We reviewed the vision we shared in the first two sessions and consolidated the 13 different categories into seven:

<b>Community Spirit, Inclusive Involvement, Vibrancy, More SJC Connections</b>	<b>Young People Participation, Youth Involvement</b>	<b>Macro Church, Bishop's Plan</b>	<b>Faith Formation, Catechesis</b>	<b>Spiritual Growth</b>	<b>Service</b>	<b>Finances</b>
--	--	------------------------------------	------------------------------------	-------------------------	----------------	-----------------

### SWBD

We then talked about our Strengths & Weaknesses and the resulting Benefits & Dangers from them.

<b>Strengths:</b> Diversity Longevity Supportive Clergy Common Belief Great Priests Talent Welcoming Substantial Involvement	<b>Weaknesses:</b> Ubiquitous Involvement "Hierarchical" Not Enough People Lack of Engaging Clergy Leadership Lack of Community Lack of Personal Initiative Losing Youth Involvement Complacency
--	--

<p>Generosity Good Finances Desire</p>	<p>Poor Communication Lack of "Tradition" "Culture" Lack of Time Church Life is Not Part of Our Life Clergy Do Not Have Time to Spend with People</p>
<p><b>Benefits (when we achieve our vision):</b> A Place Where Youth Feel They Belong Help Us Work as a Team Make SJC More Attractive to Others Improve Communications Strengthen Catholic Culture Growth in Faith Mass is Standing Room Only Reach Out to Others – Poor, Needy Relieve Burden on Priests</p>	<p><b>Dangers (because we have achieved our vision):</b> Grow Too Fast – Faster than we can Catechize Leadership Change Does Not Buy In Too Complacent – Too Much Social &amp; Not Enough Faith Could Lose People Balance Fun with Compassion Burn Out People Who Need Support Don't Get It Create Expectations That Can't Be Met</p>

## Our Commitment

We took two steps to form our Commitment, our personal commitment and our group commitment.

### Our personal commitments include:

- Organize Musical groups to promote SJC talents & celebrate our Faith and...
- Help organize liturgical music suitable for youth-oriented service... Sofyan N.
- Strengthen our Choir group – annual Christmas caroling, Christmas song CD and..
- Repaint &/or redesign Church/Chapel with involvement of young Parishioners/family.
- Maintain serving as a Eucharistic Minister – Jack Van Schaack
- Continue Scripture study – Donna Van Schaack
- Increase IT to improve networking among the Parish members
- Increase activities for all Parishioners to be involved
- Serve on Parish Governance volunteer groups: HNS, Finance Council, School Board and... active participation with Vision committee coordinate liaison with other Parish volunteer groups – Tom C.
- Provide some food after Mass so people stay; stand outside and make people go in and eat. Cheap food: pancakes, oatmeal, but preferably stuff that doesn't require plates or utensils.
- Lead/facilitate catechetical discussion – engage other parishioners I don't know in conversation after Mass.
- I will commit to spending a minimum of 5 hours/week supporting this effort – Mike H.
- Will help in activities that promote Parishioners' interactions – Zoilo Tan

- Guadalupe Mass & Fiesta celebration which involves all and brings us together; reaching out to people to bring them closer to Christ; help the poor (I am involved in a lot of groups in our Parish) – Mariqueta C
- Youth Involvement – Emily Vu
- Youth Involvement – Catherine Luniewski
- Communicate our Mission, goals & accomplishments; lead a team; advisor/mentor to youth – Ed J.
- Help out in another Ministry; reach out to my friends to get more involved – Florence Shenoy

### **Our Group Commitment Statement:**

***The SJC Envisioneering effort commits to:***

- ***Envisioneering Page on SJC Website***
- ***Consistent attendance at meetings by this group***
- ***Grow participation in this effort***
- ***Be involved to fund our plan***
- ***Share our time and talent***
- ***Ask to involve Clergy***
- ***Schedule timeline***
- ***Complete assigned tasks on time***

### **A note about commitment to this effort:**

- \* Personal and group commitment does not necessarily mean adding any more precious (and very stretched) time.
- \* Parish involvement actions can be folded in with current ministries (eg., social justice, young adults, youth).
- \* Commitment can be as small as resolving to talk to a parishioner not previously known to you.
- \* Your desired actions to accomplish the vision/dream for SJC can only be heard if you attend the next mtg.
- \* Personal and group commitment pledges are key to success.

## ACTION PLANNING, continued August 24, 2010

In the Action Planning Session on August 24, we started with a summary of how we began and where we are at this point. We then had introductions and each participant stated the one goal they had for this session.

We reviewed the 7 arenas we had identified in the last session and decided that we would focus on 4, rather than trying to tackle everything at once. We also had a lengthy discussion about the Ground rules – and their impact on what we did and what the Bishop’s Plan included. We determined that we all needed to read/reread the Plan to refresh ourselves on it since that was one of the ground rules.

After determining which of the arenas each of us wanted to focus on, we broke into teams and built the plan below. It is not yet complete, and we will work on filling in the activities for accomplishing the goals as well as get more team members for each arena.

### Envisioneering Action Plan

			SJC FY Q-1	SJC FY Q-2	SJC FY Q-3	SJC FY Q-4		
Arena	Team Members	Launch Activity	2010 Jul-Sep	2010 Oct – Dec	2011 Jan - Mar	2011 Apr - Jun	Success Measure	Budget
<b>Community Spirit</b>	Florence Sheno y, Cecil Dobbs, Tom Connelly, Mabel Hoffmann	Start with your own Ministries, Get together (FS: EM, MH: Lectors, FilAm); Map & DB of “Community” (CecilD)	Thanksgiving Baskets SJC Feastday “Buddy System”: Newcomers, RCIA	Preliminary 10/24; Final 11/24			Recruit more people into “Parish Involvement”  Map & DB	TBD
<b>Faith Formation &amp; Spiritual Growth</b>	Mike, Jim, Alex, Doris	Invite someone to give a talk on a topic of interest to many Parishioners	Talk on topic of interest	Multi-part class on the Bible	Multi-part class on the Catechism	Presentations on other major religions	Attendance & Positive Feedback	\$200. (Launch)
<b>Youth Involvement</b>	Ed Johnson, Robert Ang, Sofyan Nugroho + Recruit	Youth Mass	Survey: find out what they need	Research how to structure the Mass to be attractive to youth		Homecoming Activities for the SJC Graduates	Increase participation by 30% in 18 months	\$2500/year

	s		Life Leadership	Youth-owned content, e.g., Web/Newsletter				
<b>Service</b>	Dick Sherman, Cecil Dobbs, Jr., Sr. Rosemary	Outreach community service event with emphasis on youth  Education presentation & discussion on social justice issue	Work party at 2 <sup>nd</sup> Harvest Food Bank  Involve Emily & Catherine to present to youth group	Community service credit available for high school students  Education event – prepare market	After-event analysis of participants' personal experience Market parish bulletin posters; Parish website; work with Janice	Decide to do again or do something else	Increased involvement – 12  Increased interest & attendance - 100	TBD  TBD

**Next Steps:**

The teams will meet to expand and develop their plans independently.

A core group will take these results and present them to the Parish Council at their next meeting September 2 as preliminary results and to get feedback. The expanded plans will be presented at the October 7 Parish Council meeting to get their approval as required by Fr. Greg.

Each team can send their expanded plans to Marieann for inclusion into the larger plan as soon as they have met. Our expectation is that we may meet again the week of September 6 to follow up on our activities.